

**OXFORD COUNTY COMMISSIONERS  
MEETING MINUTES**

**September 16, 2014**

**Meeting Convened**

At the Court of Oxford County Commissioners begun and held at Paris, Maine within and for the County of Oxford at 9:00 am on Tuesday, September 16, 2014 being a regular session, there were present:

Caldwell Jackson	Chairman
Steven Merrill	Commissioner
David Duguay	Commissioner
Scott Cole	Administrator
Judy Haas	Deputy Administrator

Various county officials, employees, media representatives, and other individuals were also present at different times throughout this session.

The Pledge of Allegiance was recited.

The following actions occurred concerning minutes of previous meetings:

May 20	tabled
June 17	tabled
July 8	tabled
July 15	tabled
August 19	tabled

The meeting agenda was adopted as presented. It has been attached to these minutes.

**Public Comment**

There was no public comment.

**Department Heads**

Department heads met with Commissioners to discuss a variety of topics, some being unique to specific departments and other topics being of concern to several or all departments.

**EMA Director's Report**

EMA Director Allyson Hill and the Commissioners discussed submission of a FY 14 Homeland Security grant application involving \$97,602 in funds. The Commissioners authorized the submission of said application broken down as follows:

- o Homeland Security – \$55,960
- o Law Enforcement – \$25,142
- o Special Training - \$16,500

**Treasurer's Report**

Treasurer Roy Gedat spoke with the Commissioners concerning departmental matters and distributed a written report at that time.

**Sheriff's Report**

Sheriff Wayne Gallant spoke with the Commissioners concerning departmental matters and distributed a written report at that time.

The Commissioners authorized the hiring of Louis Giroux as a Reserve Corrections Officer with the following confirmed:

- Date of Hire                      September 16, 2014
- Wage Rate                         \$12.25/hour
- Special Conditions             None

**Executive Session to Discuss a Personnel Matter**

The Commissioners entered executive session with the Administrator and Deputy Administrator for the purpose discussing job performance.

**Lunch Recess**

The Commissioners recessed for lunch at midday.

**Executive Session to Discuss Labor Negotiations (Deputies – Teamsters)**

Following lunch, the Commissioners, Administrator, Deputy Administrator, and labor consultant Annalee Rosenblatt entered executive session to discuss contract negotiations with the deputies, represented by Teamsters.

They returned to open session, taking no action

**Executive Session to Discuss Negotiations re Labor Agreement (Dispatchers - AFSCME)**

The Commissioners, Administrator, Deputy Administrator, and labor consultant Annalee Rosenblatt entered executive session to discuss contract negotiations with the dispatchers, represented by AFSCME.

They returned to open session, taking no action

**Executive Session to Discuss Negotiations Concerning Airport Property**

The Commissioners, Administrator, Deputy Administrator, and Glen Holmes of Western Maine Economic Development entered executive session to discuss referenced topic.

The Commissioners came out of executive session and authorized an estimated expenditure of \$30,000 for hazardous waste removal from county-owned buildings, with overdraft recognized.

**Items for Discussion and Action**

Items listed under this agenda heading were discussed at various times throughout the meeting.

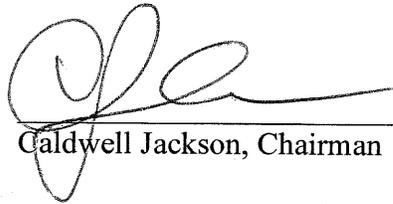
Unless noted here, no formal action occurred.

1. Update from Maine County Commissioners Association
  - o September 10 Meeting
2. Communication from Exec Director of Board of Corrections re Attendance at Future Meeting
3. Discuss Insurance Coverage for First Responders – Fire and Rescue
4. Administrator’s Task List

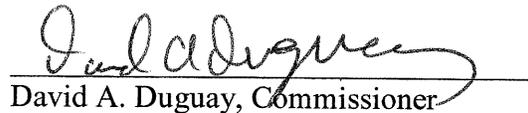
Other Items as Needed

**Adjournment**

The Commissioners adjourned at 2:12 PM.

  
Caldwell Jackson, Chairman

  
Steven M. Merrill, Commissioner

  
David A. Duguay, Commissioner

  
Scott G. Cole, Administrator

*Notes:*

- 1) *These minutes are intended to be a brief description of meeting actions and to provide, in a general sense only, an account of what was discussed.*
- 2) *Unless otherwise noted, all votes taken by the Commissioners were unanimous.*