

**OXFORD COUNTY COMMISSIONERS
MEETING MINUTES**

August 18, 2015

Meeting Convened

At the Court of Oxford County Commissioners begun and held at Paris, Maine within and for the County of Oxford at 4:03 pm on Tuesday, August 18, 2015 being a regular session, there were present:

Steven Merrill	Chairman
Timothy Turner	Commissioner
Scott Cole	Administrator
Judy Haas	Deputy Administrator

Commissioner David Duguay, due to schedule conflict, arrived at 4:30 pm.

Various county officials, employees, media representatives and other individuals were also present at different times throughout this session.

The Pledge of Allegiance was recited.

Minutes Approval

The following action occurred regarding sets of minutes of previous meetings:

July 21	tabled
August 10	tabled

Agenda Adopted

The meeting agenda was adopted as presented. It has been attached to these minutes.

Public Comment

None

Sheriff's Report

Following the resignation of James Norton, the Commissioners authorized the hiring of Jennifer White as a full-time Corrections Officer with the following confirmed:

- Date of Hire August 19th, 2015
- Wage Rate \$13.87/hour
- Special Conditions 12 month probationary under the provisions of the labor contract Article 8 §A

The Commissioners approved the sale of a surplus jail transport van to Aroostook County at a price of \$10,000, with coordination of transaction to be determined by respective Sheriffs.

Executive Session to Discuss a Personnel Matter

The Commissioners entered executive session with Chief Deputy Hart Daley to discuss a personnel matter. They took no action upon returning to open session.

Executive Session to Discuss Negotiations re Labor Agreement

The Commissioners entered executive session to discuss contract negotiations with the NCEU representing corrections officers.

Action Following Executive Session

The Commissioners authorized execution of an agreement with the National Corrections Officers Union with expiration date of December 31, 2017.

Items for Discussion and Action – Considered as Time Permits Throughout Meeting

The Commissioners took action as noted in bold print below:

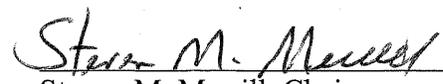
- 1. Rehabilitation of Courthouse Steps w/ Bid Opening Thursday, August 20 at 2 PM
to be coordinated as necessary
- 2. Preparation for Budget Committee Caucuses To Be Held August 26 at 6 PM
noted
- 3. Salary Survey To Be Conducted By Human Resource Partners, LLC
noted
- 4. Preparation for Meeting to Be Held at Bosebuck Mountain Camps on September 1
travel plans discussed
- 5. Other Items as Needed

Commissioner Duguay raised several topics including:

- tobacco/vaping policy under development
- employee participation in United Way through paycheck deduction
- pending budget request from Western Maine Transportation Service

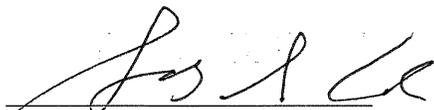
Adjournment

The Commissioners adjourned at 7:50 pm.


Steven M. Merrill, Chairman


David A. Duguay, Commissioner


Timothy G. Turner, Commissioner


Scott G. Cole, Administrator

Notes:

- 1) *These minutes are intended to be a brief description of meeting actions to provide, in a general sense only, an account of what was discussed.*
- 2) *Unless otherwise noted, all votes taken by the Commissioners were unanimous.*