

**OXFORD COUNTY COMMISSIONERS  
MEETING MINUTES**

**August 10, 2015**

**Meeting Convened**

At the Court of Oxford County Commissioners begun and held at Paris, Maine within and for the County of Oxford at 5:00 pm on Monday, August 10, 2015 being a regular session, there were present:

Steven Merrill	Chairman
David Duguay	Commissioner
Timothy Turner	Commissioner
Scott Cole	Administrator
Judy Haas	Deputy Administrator

The Pledge of Allegiance was recited.

**Agenda Adopted**

The meeting agenda was adopted as presented. It has been attached to these minutes.

**Public Comment**

None

**Executive Session to Discuss a Personnel Matter**

The Commissioners entered executive session, with labor consultant Annalee Rosenblatt only, to interview a job applicant.

**Action Following Executive Session**

The Commissioners authorized the hiring of Abigail Shanor as a full-time Commissioners Clerk with the following confirmed:

- Date of Hire August 11, 2015
- Wage Rate \$14.01/hour
- Special Conditions 6 month to 1 year probationary period under the provisions of the personnel policy

The Commissioners also approved a job description for the position of Commissioners Clerk.

**Executive Session to Discuss Negotiations re Labor Agreement**

The Commissioners entered executive session to discuss contract negotiations with the NCEU representing corrections officers.

**Action Following Executive Session**

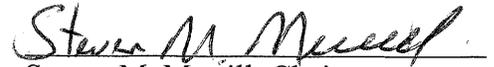
The Commissioners authorized execution of an agreement with the National Corrections Officers Union with expiration date of December 31, 2017.

**Other Items as Needed**

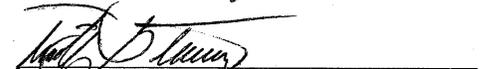
The Commissioners discussed a variety of topics pertaining to county business but took no action during this portion of the meeting.

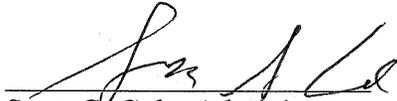
**Adjournment**

The Commissioners adjourned at 7:25 pm.

  
Steven M. Merrill, Chairman

  
David A. Duguay, Commissioner

  
Timothy G. Turner, Commissioner

  
Scott G. Cole, Administrator

*Notes:*

- 1) *These minutes are intended to be a brief description of meeting actions to provide, in a general sense only, an account of what was discussed.*
- 2) *Unless otherwise noted, all votes taken by the Commissioners were unanimous.*