

**OXFORD COUNTY COMMISSIONERS
MEETING MINUTES**

May 20, 2014

Meeting Convened

At the Court of Oxford County Commissioners begun and held at Paris, Maine within and for the County of Oxford at 9:00 am on Tuesday, May 20, 2014 being a regular session, there were present:

Caldwell Jackson	Chairman
Steven Merrill	Commissioner
David Duguay	Commissioner
Scott Cole	Administrator
Judy Haas	Deputy Administrator

Various county officials, employees, media representatives, and other individuals were also present at different times throughout this session.

The Pledge of Allegiance was recited.

The following actions occurred concerning minutes of previous meetings:

March 18	approved
April 22	approved

The meeting agenda was adopted as presented. It has been attached to these minutes.

Public Comment

Residents of Peru, identifying themselves as "Peruvians for Honest Government," spoke with the Commissioners and expressed concern for conduct of Peru town officials and disagreement with personal use of county-owned vehicles by Sheriff's deputies.

Department Heads

Department heads met with Commissioners to discuss a variety of topics, some being unique to specific departments and other topics being of concern to several or all departments.

Treasurer's Report

Treasurer Roy Gedat spoke with the Commissioners concerning departmental matters and distributed a written report at that time.

Sheriff's Report

Sheriff Wayne Gallant spoke with the Commissioners concerning departmental matters and distributed a written report at that time.

The Commissioners entered executive session for the purpose of discussing a personnel matter with the Sheriff.

They returned to open session and took the following actions:

- 1) Authorized the hiring of Kathleen Deluca as a part-time administrative assistant. Kathleen's hire date is June 9, 2014, wage rate is \$11.58 per hour, and there are no special conditions.
- 2) Authorized the hiring of Steven Witham as a full-time deputy. Steven's hire date is June 1, 2014, wage rate is \$14.97 per hour, and there are no special conditions.
- 3) Authorized payment to Town of Fryeburg as required by statute, and related to the Witham hiring.
- 4) Rescinded an earlier vote (prior meetings) to accept a Mine Resistant Armored Personnel vehicle.

Executive Session

The Commissioners entered executive session for the purpose of discussing job performance with the Administrator and Deputy Administrator.

They returned to open session, taking no action.

General Discussion of Buildings and Grounds

The Commissioners discussed the following items and received information as needed:

- Roof Repair at Registry of Deeds in Fryeburg
- Recovery from Recent Plumbing Related Flooding at Courthouse
- 2014 Projects w/ State Participation
 - Ramp Repairs at Courthouse
 - New Ramp Construction at District Court
- Consideration of Security Enhancements at Courthouse
- Trimming and Removal of Perimeter Vegetation
- Relocation of Storage Shed Near Jail
- Driveway Improvements at 40 Western Ave.

Executive Session to Discuss Labor Negotiations (Deputies – Teamsters)

The Commissioners, Administrator, Deputy Administrator, and labor consultant Annalee Rosenblatt entered executive session to discuss contract negotiations with deputies, represented by Teamsters.

They returned to open session, taking no action.

Matter Pertaining to the Airport

The Commissioners discussed matters pertaining to the airport, receiving information and offering guidance to the Administrator through informal consensus.

Items for Discussion and Action

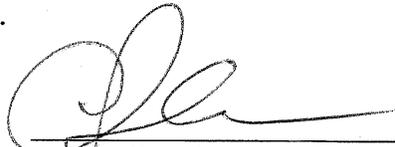
Items listed under this agenda heading were discussed at various times throughout the meeting.

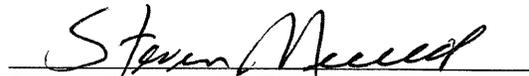
Unless noted here, no formal action occurred.

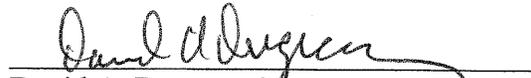
1. Update from Maine County Commissioners Association
 - o May 14 Meeting
 - o Confirm Attendance at Convention in October
2. Next OCMOA Meeting – May 28 in Porter
3. Consider Holding 2nd Meeting in June-declined
4. Discuss Rumford Group Homes Lease at 40 Western Ave-authorized year-to-year basis
5. Road Projects in Unorganized Territory
6. Administrator’s Task List
7. Other Items as Needed
 - payroll exception reports discussed
 - timesheet preparation and submission discussed
 - letter from Franklin Commissioner Hardy re LD 1824 noted
 - future county involvement in code enforcement discussed

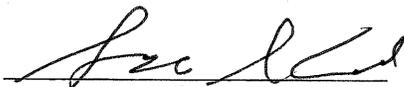
Adjournment

The Commissioners adjourned at 4:51 PM.


Caldwell Jackson, Chairman


Steven M. Merrill, Commissioner


David A. Duguay, Commissioner


Scott G. Cole, Administrator

Notes:

- 1) *These minutes are intended to be a brief description of meeting actions and to provide, in a general sense only, an account of what was discussed.*
- 2) *Unless otherwise noted, all votes taken by the Commissioners were unanimous.*