

Employee Benefits

		Actual	Approved	Actual As of	Department Request	Proposed by Commissioners	Budget Committee	Amount Changed	Percent Changed
		2011	2012	8/31/2012	2013	2013	2013	12-13	12-13
EMPLOYEE BENEFITS									
2265-4513	Deferred Compensation 457	13,272	10,222	7,641	15,255	15,502	15,502	5,279	51.65%
2400-4515	Health Insurance (MMEHT 6.76% rate increase)	801,726	867,422	552,373	955,845	903,077	903,077	35,655	4.11%
2400-4515	Flex (Section 125) (H&R)	25,877	29,730	14,219	30,173	30,173	30,173	443	1.49%
2260-4512	Maine Public Employee Retirement System	87,206	114,600	74,804	153,041	155,558	155,558	40,958	35.74%
2250-4511	Social Security/Medicare	197,305	198,211	138,404	204,310	207,114	207,114	8,903	4.49%
2700-4519	Unemployment Insurance (self-insured)	0	5,000	1,496	5,000	5,000	5,000	0	0.00%
2500-4516	Workers Compensation (MMA)	35,816	50,889	34,583	43,970	43,970	43,970	(6,919)	-13.60%
	Payout of Accrued Compensation per Policy	0	0	0	17,165	17,165	17,165	17,165	
	TOTAL EMPLOYEE BENEFITS	1,161,201	1,276,075	823,520	1,424,759	1,377,559	1,377,559	101,484	7.95%